

# PLANNING STUDY

## Executive Summary



St. Pius X  
Catholic Church  
and School

### Dear Parishioners,

I want to begin by thanking all of you who participated in our recent planning study. This is a pivotal moment in the life of our parish, and your thoughtful feedback has been essential in discerning the future of the St. Pius X community. Recently, representatives of the Steier Group – the firm who conducted the planning study – presented their findings and recommendations to members of the parish leadership team, pastoral council, finance committee, school commission and facilities committee.

I am pleased to share a summary of the study's results with you. Your responses reflect strong support for moving forward with a campaign to enhance and expand our parish facilities. **Many also expressed a willingness to help—something for which I am truly grateful.** At the same time, you offered valuable insight that the plan should be refined to better address the highest priorities of both the church and the school.

### Study Participants



70

Personal interviews



345

Mail, online and in-pew surveys

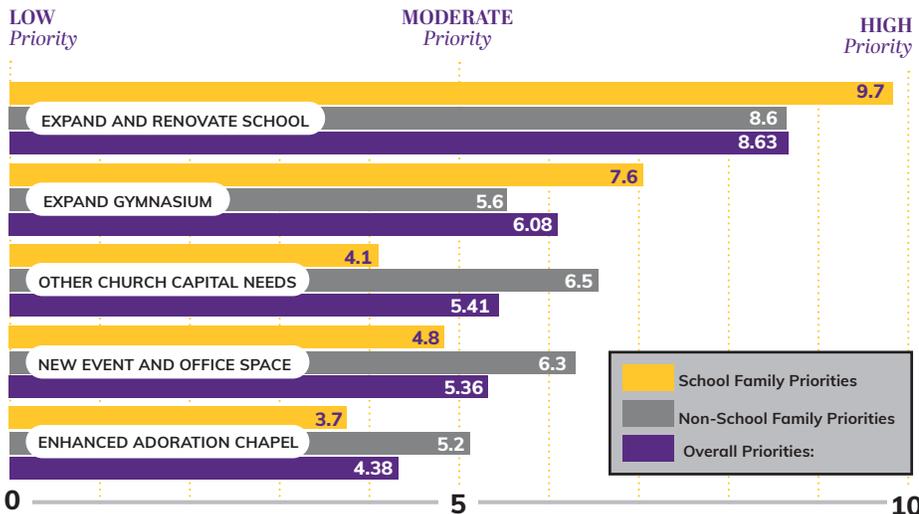


25%

Total parish participation

Note: The Steier Group's historical data indicates participation 20% or above to be a strong response.

### Priority of Respondents



Note: The Steier Group's historical data indicates any project rated 6.5 - 10 is a high priority and 5.0 - 6.49 is a moderate priority.

### Overall Themes

#### STRONG AND GROWING SCHOOL COMMUNITY

Across the board, parishioners recognize the school as a major strength. Enrollment is rising, parents value the Catholic identity and academic quality, and many see the school as central to the parish's long-term vitality. This growth underscores the need for improved facilities and thoughtful planning.

#### DESIRE FOR GREATER UNITY BETWEEN CHURCH AND SCHOOL

Many comments reflect a shared longing for deeper connection and collaboration. Parishioners want a more unified community identity and believe stronger church-school relationships will benefit the parish's mission and the campaign's success.

#### NEED FOR STRONG COMMUNICATION AND TRANSPARENCY

Parishioners consistently expressed that our community flourishes when communication is clear, consistent, and transparent. Thoughtful sharing about finances, project priorities, and the rationale behind campaign decisions helps people feel valued, included, and united in purpose.

#### BROAD AGREEMENT ON FACILITY NEEDS, WITH QUESTIONS ABOUT PRIORITIES

While most parishioners agree the campus—especially the school—needs additional space, improved safety, and better functionality, they also raise thoughtful questions about project priorities, including the cost and purpose of the event space. There is a desire to ensure investments align with the most urgent needs.

#### OPENNESS TO SUPPORTING A CAMPAIGN, DEPENDENT ON CLARITY AND LEADERSHIP ALIGNMENT

Many express generosity and willingness to contribute, but their support is contingent on transparent plans, collaborative leadership, and confidence in the decision-making process. Engagement and alignment among parish leaders are viewed as key to building trust and inspiring wide participation.



39%

OF TOTAL RESPONDENTS WERE SCHOOL FAMILIES.



69%

OF TOTAL RESPONDENTS WERE NON-SCHOOL FAMILIES.

## Key Statistical Findings



**87% of respondents** personally favor a capital campaign.



**90% of respondents** will make a personal gift to the campaign.



**96 respondents** indicated they would serve in a leadership position.



**47 families** have remembered the parish in their estate plans.



**36 families** are interested in learning more about how to make a planned gift.



## Recommendations

(We are sharing a sampling of the recommendations based on your feedback)

- Based on the positive results of the planning study, the Steier Group recommends that St. Pius X Catholic Church immediately move into the preparation phase of a 32-week campaign.
- During the preparation phase, it will be important to finalize the projects, goals and estimated costs using the feedback gathered during the planning study. The parish should utilize the existing facilities committee, along with other key community leaders, to assist with this process. Committee members should work with contractors and architects to develop plans that meet the needs of both the church and school.
- The parish should recruit a strong, diverse volunteer team of lay leaders to support the capital campaign, ensuring representation across generations and demographics.
- The parish should maintain clear, consistent and transparent communication regarding all aspects of the campaign, including project rationale and financial details. Regular updates should be provided to the entire community to track progress.

## Next Steps

Given your feedback and the positive results of the study, I am pleased to share that the St. Pius X community will now move into the preparation phase of a campaign. We have contacted the archdiocese to begin the approval process, and while we await their response, we are working on a revised vision for the event space that reflects the priorities identified in the planning study. The facilities committee is taking the lead on this process. I invite you to keep this effort in your prayers, that our discernment and our work may align with God's will for our parish. You can expect much more information and communication in the days and weeks ahead as we take these next steps together.

God Bless,

Fr. Francis

